



## How to Use this Document:

On the first page, you'll see text set [within brackets]. Brackets indicate text that you can edit. You can make changes to the text on page two and then delete page one.

# SAMPLE OF COMMUNICATION TO EMPLOYEES COVID-19 INFECTION IN THE WORKPLACE

[Date]  
[Employee Name]  
[Street Address]  
[City, State ZIP]

Dear [employee name]:

Please be advised that [Company name] was notified that an employee has [tested positive/insert circumstances] for COVID-19. As an immediate response to protect the health and safety of our workforce, we are [notifying all employees/insert preventative action taken, such as temporary closure or other action].

We are also taking the following steps (as applicable):

- [Instituting remote workforce]
- [Sanitizing and closing workplace]
- [Notifying building management]
- [Other]

We ask that you abide by the following federal Centers for Disease Control and Prevention (CDC) guidelines to protect your health and those around you:

- Wash your hands often with soap and water for at least 20 seconds, especially after you have been in a public place, or after blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60 percent alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Follow all recommendations provided by the CDC here:  
<https://www.cdc.gov/coronavirus/2019-ncov/community/index.html>.

If you, or someone in your household, exhibits COVID-19 related symptoms, please notify [HR or other/contact info] so that we may track any potential outbreaks within our company. All such personal information will be maintained confidentially. Your health and safety are our priority. We are immediately assessing this situation and will contact you by [insert reasonable date/legally compliant date based on company action] via [email/phone] with any/all relevant workplace notices detailing your rights and protections as our employee.

You may contact [HR or other/contact info] with your questions. These are trying times for us all, and we are here for you.

Yours,

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